

Lancashire County Council

Employment Committee

Minutes of the Meeting held on Monday, 14th March, 2022 at 2.15 pm in Cabinet Room 'C' - The Duke of Lancaster Room, County Hall, Preston

Present:

County Councillor Phillippa Williamson (Chair)

County Councillors

A Vincent	H Khan
A Ali OBE	D O'Toole
L Beavers	A Riggott
P Buckley	

County Councillor Hasina Khan replaced County Councillor Jennifer Mein for this meeting.

1. Apologies

There were no apologies.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 15 February 2022

Resolved: That the minutes of the meeting held on 15 February 2022 be agreed as a correct record and signed by the Chair.

4. Urgent Business

There was no urgent business.

5. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Thursday 31 March 2022 at 11.30am at County Hall, Preston.

6. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the

appropriate paragraph of Part I of Schedule 12A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7. Local Pension Partnership Pay proposals

(Not for Publication – Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

Sean Greene, Head of Fund, Lancashire County Council, attended to present a report on the Local Pension Partnership pay proposals.

Resolved: That

- i. the proposed remuneration for the Executive Committee for 2022/23 referenced in the report be approved
- ii. the proposed change to the role specific scheme (variable pay) detailed in section 4.2 of the Remuneration be approved to allow each Board of the operating companies – LPPI and LPPA – to have discretion to agree which staff the scheme is applied to
- iii. the proposed change on staff benefits detailed in section 7 of the Remuneration Policy be approved to provide each entity Board with discretion to determine benefits that may be provided to employees
- iv. the non-substantive changes to the Remuneration Policy as set out in the report be approved
- v. the 2022/23 Pay Grade Structure as set out in the report be approved
 - i. the salaries over £100,000 detailed in this report be noted

L Sales
Director of Corporate Services

County Hall
Preston